

# **LOYOLA COLLEGE (AUTONOMOUS)**

**CHENNAI-600034.**



**IQAC REPORT(16-17)**

## **Internal Quality Assurance Cell (IQAC) - Annual Report- 2016-17**

As a post-accreditation quality sustenance measure as prescribed by the NAAC, the college established the Internal Quality Assurance Cell (IQAC) under the auspices of the Loyola College in 2003. Ever since the inception of IQAC, it has been an integral part of the college works towards realizing the goals of quality enhancement by developing a system for conscious, consistent and catalytic improvement in different aspects of functioning of the college.

The IQAC assures the stakeholders i.e., students, parents, teachers, staff, Management, funding agencies and society in general - of the accountability and transparency in the quality management system of the institution and its concern for ensuring quality of education being imparted.

### **Staff Orientation for Newly joined and Junior Staff Organized by IQAC and School of Human Excellence**

**6<sup>th</sup> – 10<sup>th</sup> June, 2016**



**Rector's Address – Rev.Fr.A.M.Jayapathy Francis,S.J.**



**Jesuit Vision of Education – Rev.Dr.Thomas Amirtham,S.J., Campus Treasurer**



**Effective Teaching and Learning - Dr.A.Xavier Mahimairaj – Coordinator IQAC**



**Day 2 (7<sup>th</sup> June 2016)**

**Teaching for Transformation - Rev.Dr. Emmanuel, S.J. – Director – AICUF**



**Emotional Quotient for Teachers – Mr.J.Prince – Student Counselor Loyola College.**



**Day 3 (8<sup>th</sup> June 2016) Workshop on using “Smart Board” – Dr.Joe G.M. Jesudurai, Dean of Science**



**Understanding Today's Youth - Ms.D.Yazini, Student Counselor Loyola College.**



**Day 4 (9<sup>th</sup> June 2016) Testing and Evaluation -Prof.S.Pencier, Vice Principal, Shift-I**



**Governance System – Faculty training, Evaluation and tenure. – Rev.Dr.S.Lazar,S.J., Secretary**



**Principal's address - Rev. Dr. M. Arockiasamy Xavier, S.J.**





**Dr.R.Ravindhran, Head,  
Department of Plant Biology & Biotechnology**



**Dr.M.Arumugam,  
University of Madras**

**Enhancing the Research Profile through Minor/Major Projects**



**Dr. D. Sudarsanam Associate Prof  
Department of Adv. Zoology & Biotechnology**



**Dr. P. Mary Vidya Porselvi Asst. Professor  
Department of English**

**Research and Consultancy – Social Relevance and Intellectual Property Rights (IPR)**

## **Research Experience Sharing**



**Day 5 (10th June 2016) Student Centered Learning, Methodologies and Competencies**

**Prof. S. Alex Parimalam, Dean of Students**

IQAC in collaboration with School of human excellence organized two days orientation programme to newly recruited and junior staff on 6<sup>th</sup> and 10<sup>th</sup> June, 2016. Staff was orientated by the experts from the other institutions and officials of the college on various aspects of academic theme to orient and motivate the staff to sensitize them with new teaching methodologies and avenues for research.

**Academic Staff Orientation 14<sup>th</sup> & 15<sup>th</sup> June, 2016:**



**Day-1 Invocations – Rev.Fr.A.Louie Albert,S.J. and Brothers of Berchmans Illam**



**Officials lighting the lamp as a mark of inauguration of the Academic Year 2016-17**



**Rector's Address: Rev.Fr.A.M. Jayapathy Francis,S.J.**



**Introducing the new staff members and officials: Rev.Dr.S. Lazar,S.J. ,Secretary**



**Principal's Address: Rev.Dr.M.Arockiasamy Xavier ,S.J.**



**Deputy Principal's Address: Dr.Fatima Vasanth**



**Panel Discussion: Sharing of stakeholders on students centrality in Loyola**

**Moderator: Rev.Fr.Henry Jerome,S.J. , HOD, Loyola Outreach**



**Mr.Balakrishnan, Parent**



**Ms.Ashwini, Alumni**



**Student: Mr.Kevin**



**Student: Mr.Arun Prashanth**



**Dynamics of Orientation : Dr.A.Xavier Mahimairaj, Coordinator IQAC**



**Group Discussion**



**Collating the group reports for panel discussion on 15<sup>th</sup> June,2016**



**Day -2 Prayer**



**Presentation of Group Reports**





**Summing up with concluding insights: Dr.Fatima Vasanth, Deputy Principal**



**Secretary's address: Rev.Dr.S. Lazar,S.J.**



**Concluding speech with Thanks Note: Rev.Dr.M.Arockiasamy Xavier ,S.J. Principal**

IQAC organized two days of orientation to all academic staff on 14<sup>th</sup> and 15<sup>th</sup> June, 2016 on the theme of Centrality of Students. Staffs were given an insight on the theme and divided it to groups for in depth deliberation on the theme. The suggestions and new approaches were collated and presented to the official's forum to take appropriate actions. One of the major outcomes of the orientation was revival of mentoring.

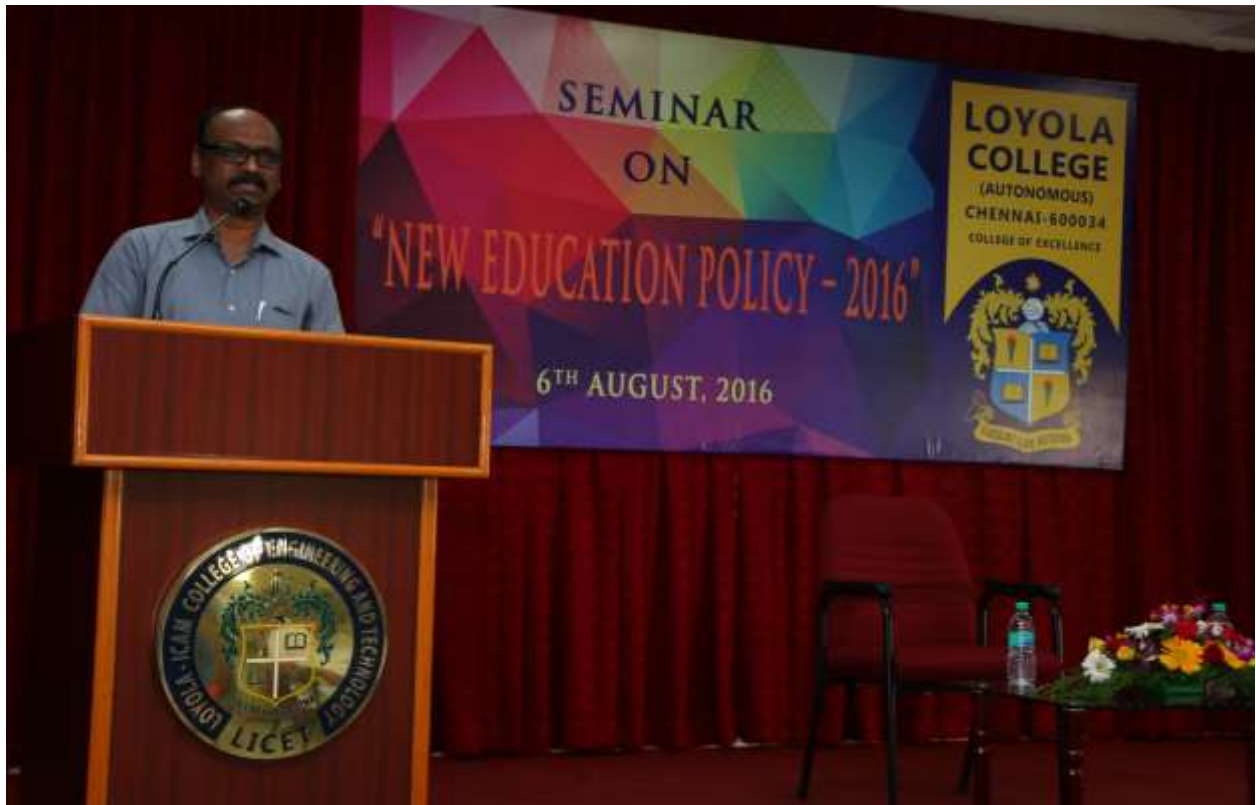
**New Education Policy 6<sup>th</sup> August, 2016**



**Invocation – Brothers of Berchman’s Illam**



**Welcome address: Rev.Dr. M. Arockiasamy Xavier S.J., Principal.**



**Dynamics of New Education Policy: Dr.A.Xavier Mahimairaj, Coordinator, IQAC**



**Higher Education in NEP: Prof. Venkatesh Athreya, Former Registrar, Bharathidasan University**



**Unpacking the NEP-2016: Mr. Prince Gajendra Babu, State Platform for Common School System, Tamil Nadu**



**Political Background of NEP : Mr.Ki.Venkatraman, Social Activist**



**How an education policy ought to be in contemporary India? Dr.V.Vasanthi Devi,Former Vice-Chancellor, Manonmaniam Sundaranar University**



**Summing up and words of gratitude: Prof. S. Devasahayam, School of Human Excellence**

IQAC in collaboration with School of Human Excellence organized a one day seminar on New Education Policy on 6<sup>th</sup> August, 2016. Eminent speakers and activist were present for the seminar. The outcome of the seminar was sent to the Ministry of Human Resources Development after a press release.

# Open Forum



**Open Forum**  
Shift-1 : 131 Students Attended  
Shift-2 : 212 Students Attended

**30<sup>th</sup> August, 2016**  
**Y.D. Hall**









The first Open Forum for the academic year 2016-17 was conducted on 30<sup>th</sup> August, 2016. 131 Students from Shift-I and 212 students from Shift-II attended the Open forum.





The second Open Forum for the academic year 2016-17 was conducted on 2<sup>nd</sup> March, 2017. 83 students from Shift-I and 131 students from Shift-II attended the Open Forum. All officials of the college were present to listen to the queries of the students and provided the platform to have an interface between students and administrators.

General concerns were raised by the students from both shifts presented to the management and officials were asked to take appropriate actions. IQAC made the follow up on the action taken on the report of open forum and the action taken report was presented to the students.

## E-Content Workshop for Staff – 31<sup>st</sup> September and 1<sup>st</sup> October 2016

IQAC organized a workshop on E-Content Development for Shift-I on 30th September and for Shift-2 on 1st October, 2016. This workshop primarily aims to sensitize the dynamics of E-content creation and produce a sample E-content in the form of short learning object. It specifically aims at developing the skills of writing for E-learning text and script for video lecture. Dr.P.Malliga, Associate Professor & Head, i/c, Centre for Educational Media and Technology, National Institute of Technical Teachers Training and Research, (NITTTR).



**All India Survey on Higher Education:**



The report for the All India Survey on Higher Education was submitted on 13<sup>th</sup> January, 2017.

**|Annual Quality Assurance Report (AQAR)  
in Accredited Institutions**



**राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्**

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

**NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL**

*An Autonomous Institution of the University Grants Commission*  
P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

The Annual Quality Assurance Report (AQAR) was submitted to NAAC on 29<sup>th</sup> September, 2016.

**Inauguration of Springboard – Leadership Program for QC Members 22<sup>nd</sup> August 2016**



**Inaugurating The Quality Circle By Lighting The Traditional Lamp**



**Rev. Dr. M. Arockia Samy, S.J. – Principal, Addressing the students on the importance of the leadership program.**



**Dr. Vatima Vasanth – Deputy Principal, Addressing the students on the importance of motivation in terms of leadership.**



**Mr. Jesuraj Prince Jayachandran – Student Counsellor** *On the Topic - Discover A Leader In You*



**Mr. Jesuraj Prince Jayachandran, Interacting with the Students**

Spring Board is a leadership programme for developing leadership skills of the Quality Circle members. Four sessions on leadership skills were organized to train the students leaders with leadership skills. The Inauguration of Quality Circle and Springboard-Leadership Programme on 22<sup>nd</sup> August, 2016, Rev. Dr. M. Xavier Arockiasamy, Principal inaugurated the session and Mr. Prince, Student Counsellor of Loyola College addressed the students on *Discover A Leader in You*. The second sessions of Springboard was on 16<sup>th</sup> February, 2017 - Mr. Parag Kapadia, Management Advisor and Mentor, Kapital Konnect on the topic Decision Making Skills. The third session of Springboard was on 15<sup>th</sup> March, 2017 by Dr. Bernard D Sami on *Leadership for Social change*.



## **Staff Assessment - 2016-17**

The Staff Assessment was done on line by students through their portal from 10<sup>th</sup> to 20<sup>th</sup> October, 2016. The Staff Assessment and the Exit Poll for Final Year Students for the academic year was imitated and done online through ERP, where the students could do the Staff Assessment and Exit Poll online during the specified days from 27<sup>th</sup> March to 6<sup>th</sup> April, 2017.



**INDIA RANKINGS 2017**

**NATIONAL INSTITUTIONAL RANKING FRAMEWORK**

**Methodology for Ranking of Academic Institutions in India**



**Ministry of Human Resource Development**

NIRF - National Institutional Ranking Framework Details of our college was submitted to Ministry of Human Resource Development on 19th December, 2016.

Staff Appraisal An appraisal program was exercised for the Staff appointed from 2014-15, they were evaluated by their peers, HOD/Coordinators and Jury team. These scores along with the scores from the Student appraisal of the staff were submitted to Rev.Fr.Secretary on 31<sup>st</sup> March, 2016.

Stock Verification 2016-17: Stock Verification was conducted for the Departments of Arts and Commerce on 10<sup>th</sup> April, 2017 and for Departments of Science Disciplines and Outreach on 11th April, 2017.

Week and India Today Survey: The Week Survey Was submitted on 24<sup>th</sup> March, 2017. The India Today Survey for Best College Ranking in Arts, Commerce and Science was submitted on 15<sup>th</sup> February, 2017.

Internal Quality Assurance System is a step towards Excellence. The IQAC of Loyola organizes orientation programs for faculty, administrative staff and quality circle members. It conducts open forum to provide inter face between students and officials of the college. It conducts staff assessment and exit poll to provide valuable feedback for quality sustenance and improvement in teaching, learning and research experiences in the college. It documents and reports various activities of the college for various higher education requirements. A continuous follow up has been made on infrastructural resources of the college to assure adequate, appropriate and better facilities to assure conducive and enabling environment for teaching, learning and research. Through all these measures IQAC happens to be one of the important components of the college which ensures quality and continuous improvement in all the units / aspects of the college. The IQAC places it on record its gratitude to the management, staff, students, funding agencies and parents for their support to the IQAC in fulfilling quality sustenance and maintenance at Loyola. A word of appreciation and thanks goes to Mr.Shane Aurel D'Rozario, Assistant in IQAC for his dedicated service to the office.

Dr.A.Xavier Mahimairaj  
Coordinator  
IQAC

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